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As I reflect on last year, the first thing that comes to mind is CHALLENGING. Challenging for us, challenging for the communities we serve, and even more challenging for the folks in need of support. We knew that coming out of the pandemic would be difficult but didn’t expect it to be as tough as it was. There was a general uncertainty about the world fully opening back up and what that would mean for the organizations we serve and the people who need them—understandably, committing to REINSTITUTE initiatives that required more capacity and higher levels of engagement were difficult for folks. But, as we began to turn a corner in the second half of the year, the true HEROS of our work, the communities, and folks on the frontlines showed us there was an even deeper commitment to service and improving the lives of those in need. As I’m writing this, we are in conversations with states, ministries, partners, and communities all over the world who are not only ready but energized and excited to take a real look at their systems and begin the work of transforming them in a way that centers the people they serve and makes their communities more equitable, just and safe.

Although 2022 was challenging, the work that was done by our 100-Day Challenge teams was amazing.

Last year in Latin America, we worked with sixteen communities across Mexico and the Dominican Republic to transform justice, governance, and gender systems. The 100-Day Challenge allowed participants to re-shape these systems leading to innovations that supported the resolution of a higher number of criminal cases, improved support and protection
services for victims, and reduced times to complete processes.

In the U.S., we helped fourteen communities across California, Philadelphia, Pennsylvania, and Palm Beach, Florida, bring together teams working across housing and homelessness and health systems to innovate and transform how these systems can collaborate to house more adults and youth experiencing homelessness.

In South Africa, through our partner iResults, **100-Day Challenges** were deployed across seven districts to improve system responses, victim support and trauma service, and education related to gender-based violence and femicide. You can read more about our work in 2022 and our impact as well as challenge highlights, on page 6.

Although the results of these projects were impressive, we heard loud and clear that for communities to truly transform their systems, they needed a higher level of engagement from us at RE!NSTITUTE. Because of this, we are excited to announce five new initiatives we are developing and will begin offering in 2023 and 2024. You can find these initiatives on page 24 of this report.

We continue to be highly grateful for the support and guidance of our board members, donors, and partners and look forward to having an even more significant impact in the year ahead.

*Best, Sean Whitten*

CEO, RE!NSTITUTE
OUR IMPACT

01 RE!NSTITUTE
SOME HIGHLIGHTS OF 2022

In **Pachuca, Mexico** the team achieved a 4,425% increase in the number of charges pressed for sex crimes cases.

In **Lake County in California** teams achieved a 300% increase in number of people housed in 100 Days.

For the first time, we addressed femicides directly with a specialized Task Force in **Ciudad Juárez, Mexico** - the team used an investigation plan and improved coordination between areas to investigate crimes of femicide more efficiently.

In two Challenges in **Palm Beach County and Kensington PA**, the homeless response systems partnered with healthcare systems to address homelessness for people who are also experiencing specific and compounding health issues resulting in greater systems integration and improved client experiences and outcomes.
CHALLENGE HIGHLIGHT: SOUTH AFRICA

A series of 100-Day Challenges with seven teams took place in 2022 throughout several districts in South Africa to enable local teams to make quick progress on some of the targeted outcomes in the South African National Strategic Plan on Gender-Based Violence and Femicide (GBVF). This project was funded by the Ford Foundation and led by iResults in partnership with RE!NSTITUTE.

Each district’s 100-Day Challenge team focused on a different pillar of the National Strategic Plan on GBVF, with Challenge goals covering areas such as rapid response and accountability structures, toxic masculinity behavior, victim-centered services, access to victim support and trauma service, GBVF and sexual harassment in mining, and integrated data management and collection systems.

This project allowed for the collaboration of government agencies, civil society, schools, mining companies, and local organizations working across different sectors, such as gender, justice, governance, and education.
Results Highlights:

In Greater Tzaneen in 100 Days, teams increased the reporting of rape cases in rural areas by 37%.

Increased the finalization rate of maintenance cases from 50% to 74% in Mangaung in 100 Days.

In Lejweleputswa, teams increased referrals of new Gender-Based Violence cases to support, care, and healing services by 250% in 100 days.
CHALLENGE HIGHLIGHT: MEXICO

In 2022, the 100-Day Challenge carried out in San Luis Potosí, Mexico aimed to increase the resolution of drug-related offenses in the state. The cross-organizational frontline team was made up of personnel from the Prosecutor’s Office, the Judicial Authority, the Public Defender’s Office, the local Police, and local Civil Society Organizations, amongst others. Through their weekly meetings, the team’s perspective changed regarding the resolution of these cases, with a shift being made towards the importance of prioritizing the defendant’s mental health and reintegration into society.

As a result of this shift in perspective, cross-sector collaborations were put in place to create innovations focusing on social, rather than judicial factors.
Public prosecutors requiring judges to assign more therapy and rehabilitation sessions for defendants.

The Public Defender’s Office signing a collaboration agreement with local authorities so defendants could do community labor in public institutions.

Civil Society Organization members providing technical training for public officials about the social and psychological implications of this crime.

Through this shift towards multi-sector innovation, the frontline team solved 150 cases in 100 days, representing a 241% increase compared to the baseline.
The Connection Between Woundcare and Housing in the U.S.

Kensington, a neighborhood in Philadelphia, PA, struggles with opioid misuse and homelessness in a concentrated area. Approximately half of Philadelphia’s homeless population lives in encampments in Kensington; the area is also populated by people passing through Kensington to misuse opioids. As the epidemic worsened, people experiencing homelessness and substance misuse were in increasing need of services in the Kensington neighborhood.

Our 100-Day Challenge frontline team’s idea for a way to address both substance misuse and barriers to housing resulted in an innovative Mobile Wound Care Van, underpinned by new relationships and a culture of collaboration between behavioral health providers and homeless service agencies. Although this innovation is already making an impact within the system, the way it has been developed suggests that a long-term shift in the system is occurring. This is due to the inclusion of mechanisms that ensure ongoing resources and changes in mindsets towards the importance of comprehensive care.

This will have broader positive impacts on how the system works to benefit those in need.
Spurred by collaboration among the Team members of the 100-Day Challenge, staff from the wound care van began treating people in the Kensington neighborhood within the first two weeks of the Challenge. This was the first licensed wound care van in PA. Most of these wounds result from substance misuse, primarily due to the opioid epidemic. Proper and timely wound care is a critical component of healthcare for unhoused people living in Kensington.

Untreated wounds can lead to amputation and sepsis, and living in encampments in Kensington increases the chances of infection and long-term consequences. While most who access treatment via the van do not immediately pursue further shelter or recovery options, access to quality, compassionate wound care via the mobile van increases the likelihood that clients will accept additional services. Service providers estimate that 5-6 clients per week agree to go directly from Wound Care or the Wellness Fair to a residential treatment program.
FINANCIALS

02 RE!NSTITUTE
Total Income in 2022: $2,039,291.61

Total Expenses in 2022: $2,422,797.30

Sources of Revenue:
- Government Sources: 62.74%
- Contributions: 5.82%
- Non-Government sources: 31.44%

Allocation of expenses:
- Programming: 79%
- Fundraising: 5%
- Admin: 16%

RE!NSTITUTE’s financial performance and accountability are recognized by leading charity rating organizations:

Platinum Transparency 2023

Candid.

Charity Navigator: Four-Star Rating
OUR TEAM + BOARD

03 RE!NSTITUTE
In late 2022, three remarkable new board members joined our team, supporting the advancement of our vision and work with their expertise. The breadth and depth of their experience across various sectors will undoubtedly aid us in continuing sustainable change on a global scale.

Helping connect and support our work within Mexico and in the Corporate Social Responsibility space, Irina Valassi joined our Board of Directors this fall. Irina is the Vice President of Product Management for Mastercard Mexico and Central America. She is responsible for developing value propositions and experiences with the highest level of security that responds to the needs of consumers. Irina is a globally experienced banker with 20+ years of leading high-performance and multidisciplinary teams oriented to achieve goals through designing, implementing, and following up on innovative and highly disruptive services, products, and digital solutions. She has a potent mix of skills, knowledge, and experience in the
Tech World, combining digital projects, initiatives with fintechs, and strategies with financial institutions looking to strengthen their digital presence in the market.

Also joining our board this fall was Dr. Aye Aye Thwin. Aye Aye is a global health and development expert with over 30 years of long-term resident experience in South and Southeast Asia. She is committed to advancing RE!NSTITUTE’s results-focused mission enabling social change through collaboration and learning across a broad range of stakeholders. A former member of the Senior Foreign Service at the United States Agency for International Development (USAID), Dr. Thwin has led global health policy development and served as the Director of Learning, Evaluation, and Research. Before joining federal service, she was in academia and held senior-level positions with the World Health Organization and the German Agency for Technical Cooperation (GIZ). A medical doctor with a doctorate in health economics from the Johns Hopkins Bloomberg School of Public Health, she has published peer-reviewed papers on health policy reform. She has received numerous honors, including the Presidential Rank Award for top-performing senior executives across the federal government. Aye Aye’s expertise in global health equity brings a unique perspective to RE!NSTITUTE’s team as we advance our work in the health sector.
Finally, we welcomed Nan Roman to RE!NSTITUTE’s Board of Directors. Nan is a leading national voice on the issue of homelessness and affordable housing in the United States. She served most recently as the President and Chief Executive Officer of the National Alliance to End Homelessness. The Alliance is a nonpartisan national nonprofit whose sole mission is to prevent and end homelessness by ensuring that all Americans have safe, decent, affordable housing and access to services. Under Ms. Roman’s direction, the Alliance became the nation’s leading organization on the issue of homelessness, seeking to achieve its goal through research, federal policy, and capacity building. Nan has previously worked closely with our 100-Day Challenge methodology, and we are eager to have her expertise working with us to advance our work in the Housing and Homelessness sector.
**STAFF**

*Individuals with a * next to their names were part of REINSTITUTE’s Team for part of 2022*

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<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tr>
<td>Sean Whitten</td>
<td>Chief Executive Officer</td>
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<td>Echo Collins-Egan</td>
<td>Chief Impact Officer</td>
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<td>Sarah Robens</td>
<td>MEL Global Director</td>
<td>Catalyst</td>
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<td>David Blanc</td>
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<td>Corrina Brown*</td>
<td>Development Coordinator</td>
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<td>José Javier Cardenas</td>
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<td>Magdolna Mingo</td>
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<td>Peter Muse</td>
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<td>Mariana Rios Palafox</td>
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<td>Linda Ritacco</td>
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<td>Leah Worrell*</td>
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REINSTITUTE Team
COMING IN 2023
As we get into the swing of this year, it has already shown us that 2023 is going to be a year of growth, learning and impact for RE!NSTITUTE!

Here are some of the things we are excited about:

**Health RE!THINK**

We are thrilled to be returning to the UK to collaborate with the South West Academic Health and Science Network (AHSN) and Devons’ Integrated Care System (ICS) to work on Urgent and Emergency Care in Devon this coming year. This comes at a crucial time for the National Health Service and we can’t wait to be a part of the critical change needed for patients and frontline staff.

**Rebuilding RE!BUILD**

Our Rural Homelessness Initiative extends the growing national movement in which 100-Day Challenges have played an essential part in showing how innovation, without additional resources, can set up communities for significant systems transformations.

Our US team is pleased to announce our first Rural Cohort: Rural Illinois 100-Day Challenge on Homelessness, an initiative of Home Illinois: Illinois State Plan to prevent and end Homelessness! Through these efforts, communities have undertaken the challenge of working together across systems to collaborate, innovate, and execute to create a coordinated community response to end homelessness.

In May, we will facilitate System Leader Design Sessions in Oregon, initiating a 4-community 100-Day Challenge Cohort in the state. We are excited to partner with these communities to develop innovative solutions to homelessness.
Our Latin America team is continuing to grow our work in the region, with projects in three countries this year!

Our collaboration in the Dominican Republic continues to support innovation in government with the World Bank and INTEC. A new set of teams are transforming service delivery in Education, results coming in June 2023!

We are embarking on a new effort with USAID’s Justicia Efectiva Contra la Criminalidad y Corrupción (JECCC), implemented by DAI, in Honduras, delivering 100-Day Challenges to transform justice services for the first time in the country. This work includes a training component, transferring the capacity to deliver systems change through the methodology to local Civil Society partners in the coming years.

Our justice work in Mexico continues with the organization focusing on the providing a sustainable tool for systems transformation to the states and communities we have been collaborating with in recent years. Working with our partners, USAID’s Conjusticia, implemented by DAI, we are focused on training across the country.

We are also continuing to expand on sustainability learning and results from USAID’s Justice for Victims and the Accused (JAVA), implemented by Fortis Consultoria, with a series of peer learning fora and support for communities who have already achieved outstanding innovations and results.
We are proud to support iResults to continue to grow their extraordinary impact for women and girls across the country as they scale and accelerate their work with the South African National Strategic Plan on Gender-Based Violence and Femicide (GBVF), and are very grateful to the Ford Foundation for their continued support.

We can’t wait to tell you what happened in next year’s Annual Report.

We have other exciting offerings and news to come this year. Stay tuned to our newsletter and our social media channels for further announcements and to learn more as our teams continue to achieve Systems Transformation through Extraordinary Results.
OUR NEW OFFERINGS
We're excited to announce that we will be launching **five new initiatives in 2023 and 2024** to help communities not only sustain the gains made during a 100-Day Challenge but to embed what they’ve learned, continue to see extraordinary results, and truly transform their systems.

Our **Liberated Leaders Training** will focus on our “seven enabling conditions for systems transformation” to help leaders think, act, and lead differently.

Our **Equity Learning Journey** will help communities identify how inequity exists in their systems and how to change policies, processes, and structures to achieve more equitable outcomes.

Our **Data-Driven Decision Making methodology** is being designed to teach communities how to use high-quality data to make decisions.

Our **Lived Expertise Training** will teach communities why it’s critical to include the voices and expertise of those who’ve experienced their system and how to use their knowledge to make decisions about policies and processes.

Our **Spreading Innovation methodology** will be focused on facilitating communities of practice and teaching communities how to adopt and adapt innovations and best practices.
 Communities that are truly equitable, just, and safe are the result of lasting changes related to policies, processes, structures, relationships, power dynamics, and mindsets. That’s why RE!NSTITUTE’s System Transformation work is so important. It provides the space for communities to tackle the fragmentation and lack of shared goals, vision, and objectives standing in their way.

The development of our five new initiatives is not possible without the support and funding of our partners. To support RE!NSTITUTE and our efforts to help communities move beyond making changes to their system and truly transform them, please contact our CEO, Sean Whitten, at 559-312-7903 or email him at swhitten@re-institute.org
OUR FUNDERS AND PARTNERS
THANK YOU TO ALL OF OUR PARTNERS IN 2022
RE!NSTITUTE
—

WE’RE SO GRATEFUL TO ALL OF OUR 2022 DONORS FOR THEIR SUPPORT!

THIS WORK IS ONLY POSSIBLE WITH AMAZING PARTNERS LIKE YOU!
THANK YOU!

From the RE!NSTITUTE Team
RE!NSTITUTE
Systems Transformation Through Extraordinary Results