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RE!NSTITUTE

2022 ANNUAL REPORT

Special Edition

2022, RE!NSTITUTE

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A MESSAGE FROM OUR CEO

As I reflect on last year, the first thing that comes to mind is CHALLENGING. Challenging for us, challenging for the communities we serve, and even more challenging for the folks in need of support. We knew that coming out of the pandemic would be difficult but didn't expect it to be as tough as it was. There was a general uncertainty about the world fully opening back up and what that would mean for the organizations we serve and the people who need them—understandably, committing to **RE!NSTITUTE** initiatives that required more capacity and higher levels of engagement were difficult for folks. But, as we began to turn a corner in the second half of the year, the true HEROS of our work, the communities, and folks on the frontlines showed us there was an even deeper commitment to service and improving the lives of those in need. As I'm writing this, we are in conversations with states, ministries, partners, and communities all over the world who are not only ready but energized and excited to take a real look at their systems and begin the work of transforming them in a way that centers the people they serve and makes their communities more equitable, just and safe.

Although 2022 was challenging, the work that was done by our **100-Day Challenge teams** was amazing.

Last year in Latin America, we worked with sixteen communities across Mexico and the Dominican Republic to transform justice, governance, and gender systems. **The 100-Day Challenge** allowed participants to re-shape these systems leading to innovations that supported the resolution of a higher number of criminal cases, improved support and protection

services for victims, and reduced times to complete processes.

In the U.S., we helped fourteen communities across California, Philadelphia, Pennsylvania, and Palm Beach, Florida, bring together teams working across housing and homelessness and health systems to innovate and transform how these systems can collaborate to house more adults and youth experiencing homelessness.

In South Africa, through our partner iResults, **100-Day Challenges** were deployed across seven districts to improve system responses, victim support and trauma service, and education related to gender-based violence and femicide. You can read more about our work in 2022 and our impact as well as challenge highlights, on page 6.

Although the results of these projects were impressive, we heard loud and clear that for communities to truly transform their systems, they needed a higher level of engagement from us at **RE!NSTITUTE**. Because of this, we are excited to announce five new initiatives we are developing and will begin offering in 2023 and 2024. You can find these initiatives on page 24 of this report.

We continue to be highly grateful for the support and guidance of our board members, donors, and partners and look forward to having an even more significant impact in the year ahead.

Best, Sean Whitten

CEO, **RE!NSTITUTE**



OUR IMPACT IMPACT

01 RE!NSTITUTE

RE!NSTITUTE IMPACT IN NUMBERS HIGHLIGHTS IN 2022

30

100-Days Challenges

435

Innovations created
during 100-Day
Challenges

147

100-Day Challenge
Participants

SOME HIGHLIGHTS OF 2022

Gender RE!FUTURE

In **Pachuca, Mexico** the team achieved a 4,425% increase in the number of charges pressed for sex crimes cases.

Housing and Homelessness RE!BUILD

In **Lake County in California** teams achieved a 300% increase in number of people housed in 100 Days.

Justice RE!MAGINE

For the first time, we addressed femicides directly with a specialized Task Force in **Ciudad Juárez, Mexico** - the team used an investigation plan and improved coordination between areas to investigate crimes of femicide more efficiently.

Health RE!THINK

In two Challenges in **Palm Beach County and Kensington PA**, the homeless response systems partnered with healthcare systems to address homelessness for people who are also experiencing specific and compounding health issues resulting in greater systems integration and improved client experiences and outcomes.

CHALLENGE HIGHLIGHT: SOUTH AFRICA

Gender

RE!FUTURE

100-Day Challenges on Gender-Based Violence and Femicide in South Africa

A series of 100-Day Challenges with seven teams took place in 2022 throughout several districts in South Africa to enable local teams to make quick progress on some of the targeted outcomes in the South African National Strategic Plan on Gender-Based Violence and Femicide (GBVF). This project was funded by the Ford Foundation and led by iResults in partnership with **RE!NSTITUTE**.

Each district's 100-Day Challenge team focused on a different pillar of the National Strategic Plan on GBVF, with Challenge goals covering areas such as rapid response and accountability structures, toxic masculinity behavior, victim-centered services, access to victim support and trauma service, GBVF and sexual harassment in mining, and integrated data management and collection systems.

This project allowed for the collaboration of government agencies, civil society, schools, mining companies, and local organizations working across different sectors, such as gender, justice, governance, and education.

Results Highlights:



In Greater Tzaneen in 100 Days, teams **increased the reporting of rape cases in rural areas by 37%.**



Increased the finalization rate of maintenance cases from 50% to 74% in Mangaung in 100 Days.



In Lejweleputswa, teams **increased referrals of new Gender-Based Violence cases to support, care, and healing services by 250%** in 100 days.

CHALLENGE HIGHLIGHT: MEXICO

Justice

RE!MAGINE

100-Day Challenges on Case Resolution for Drug-Related Offenses in Mexico

In 2022, the 100-Day Challenge carried out in San Luis Potosí, Mexico aimed to increase the resolution of drug-related offenses in the state. The cross-organizational frontline team was made up of personnel from the Prosecutor's Office, the Judicial Authority, the Public Defender's Office, the local Police, and local Civil Society Organizations, amongst others. Through their weekly meetings, the team's perspective changed regarding the resolution of these cases, with a shift being made towards the importance of prioritizing the defendant's mental health and reintegration into society.

As a result of this shift in perspective, cross-sector collaborations were put in place to create innovations focusing on social, rather than judicial factors.

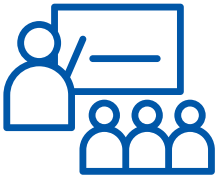
Examples of these innovations:



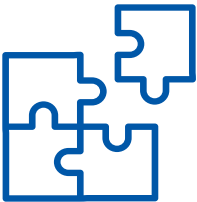
Public prosecutors requiring judges to **assign more therapy and rehabilitation sessions for defendants.**



The Public Defender's Office signing a collaboration agreement with local authorities so **defendants could do community labor in public institutions.**



Civil Society Organization members providing technical training for public officials about the social and psychological implications of this crime.



Through this shift towards multi-sector innovation, **the frontline team solved 150 cases in 100 days**, representing a 241% increase compared to the baseline.

CHALLENGE HIGHLIGHT: US

Housing and
Homelessness

RE!BUILD

Health

RE!THINK

The Connection

Between Woundcare
and Housing in the U.S.

Kensington, a neighborhood in Philadelphia, PA, struggles with opioid misuse and homelessness in a concentrated area. Approximately half of Philadelphia's homeless population lives in encampments in Kensington; the area is also populated by people passing through Kensington to misuse opioids. As the epidemic worsened, people experiencing homelessness and substance misuse were in increasing need of services in the Kensington neighborhood.

Our 100-Day Challenge frontline team's idea for a way to address both substance misuse and barriers to housing resulted in an innovative Mobile Wound Care Van, underpinned by new relationships and a culture of collaboration between behavioral health providers and homeless service agencies. Although this innovation is already making an impact within the system, the way it has been developed suggests that a long-term shift in the system is occurring. This is due to the inclusion of mechanisms that ensure ongoing resources and changes in mindsets towards the importance of comprehensive care.

This will have broader positive impacts on how the system works to benefit those in need.

Spurred by collaboration among the Team members of the 100-Day Challenge, staff from the wound care van began treating people in the Kensington neighborhood within the first two weeks of the Challenge. This was the first licensed wound care van in PA. Most of these wounds result from substance misuse, primarily due to the opioid epidemic. Proper and timely wound care is a critical component of healthcare for unhoused people living in Kensington.

Untreated wounds can lead to amputation and sepsis, and living in encampments in Kensington increases the chances of infection and long-term consequences. While most who access treatment via the van do not immediately pursue further shelter or recovery options, access to quality, compassionate wound care via the mobile van increases the likelihood that clients will accept additional services. Service providers estimate that 5-6 clients per week agree to go directly from Wound Care or the Wellness Fair to a residential treatment program.

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02 RE!NSTITUTE

Total Income
in 2022

\$2,039,291.61

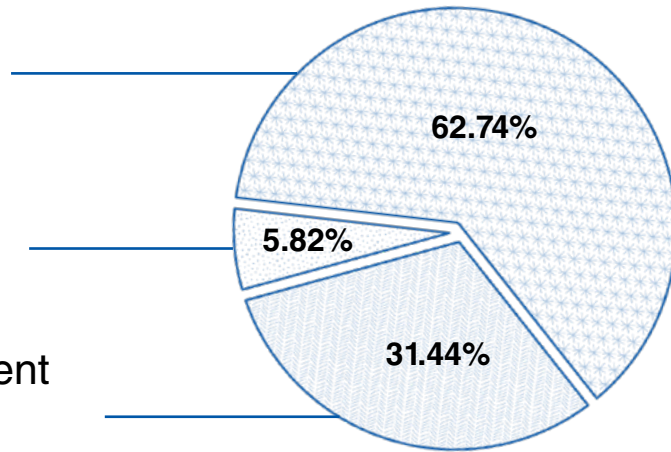
Total Expenses
in 2022

\$2,422,797.30

Government
Sources

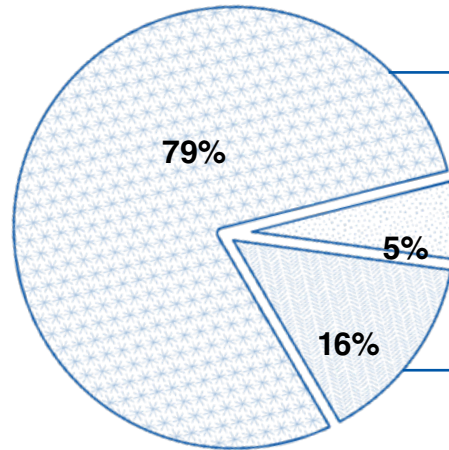
Contributions

Non-Government
sources



Sources of
Revenue

Allocation of
expenses



Programming

Fundraising

Admin

RE!NSTITUTE's
financial performance
and accountability
are recognized by
leading charity rating
organizations:



OUR TEAM
TEAM +
BOARD

03 RE!NSTITUTE

RE!NSTITUE BOARD MEMBERS

Sean Whitten
President

Gary Kaplan
Board Chair

Nadim Matta
President Emeritus
and Founding Board
Member

Malcolm Butler
Chair Emeritus and
Founding Member

Mary Houghton
Treasurer

Irina Valassi Díaz
Board Member

Aye Aye Thwin
Board Member

Nan Roman
Board Member

In late 2022, three remarkable new board members joined our team, supporting the advancement of our vision and work with their expertise. The breadth and depth of their experience across various sectors will undoubtedly aid us in continuing sustainable change on a global scale.



Irina Valassi Díaz
Board Member

Helping connect and support our work within Mexico and in the Corporate Social Responsibility space, **Irina Valassi** joined our Board of Directors this fall. Irina is the Vice President of Product Management for Mastercard Mexico and Central America. She is responsible for developing value propositions and experiences with the highest level of security that responds to the needs of consumers. Irina is a globally experienced banker with 20+ years of leading high-performance and multidisciplinary teams oriented to achieve goals through designing, implementing, and following up on innovative and highly disruptive services, products, and digital solutions. She has a potent mix of skills, knowledge, and experience in the

Tech World, combining digital projects, initiatives with fintechs, and strategies with financial institutions looking to strengthen their digital presence in the market.



Aye Aye Thwin
Board Member

Also joining our board this fall was **Dr. Aye Aye Thwin**. Aye Aye is a global health and development expert with over 30 years of long-term resident experience in South and Southeast Asia. She is committed to advancing **RE!NSTITUTE**'s results-focused mission enabling social change through collaboration and learning across a broad range of stakeholders. A former member of the Senior Foreign Service at the United States Agency for International Development (USAID), Dr. Thwin has led global health policy development and served as the Director of Learning, Evaluation, and Research. Before joining federal service, she was in academia and held senior-level positions with the World Health Organization and the German Agency for Technical Cooperation (GIZ). A medical doctor with a doctorate in health economics from the Johns Hopkins Bloomberg School of Public Health, she has published peer-reviewed papers on health policy reform. She has received numerous honors, including the Presidential Rank Award for top-performing senior executives across the federal government. Aye Aye's expertise in global health equity brings a unique perspective to **RE!NSTITUTE**'s team as we advance our work in the health sector.



Nan Roman
Board Member

Finally, we welcomed **Nan Roman** to **RE!NSTITUTE's** Board of Directors. Nan is a leading national voice on the issue of homelessness and affordable housing in the United States. She served most recently as the President and Chief Executive Officer of the National Alliance to End Homelessness. The Alliance is a nonpartisan national nonprofit whose sole mission is to prevent and end homelessness by ensuring that all Americans have safe, decent, affordable housing and access to services. Under Ms. Roman's direction, the Alliance became the nation's leading organization on the issue of homelessness, seeking to achieve its goal through research, federal policy, and capacity building. Nan has previously worked closely with our 100-Day Challenge methodology, and we are eager to have her expertise working with us to advance our work in the Housing and Homelessness sector.

STAFF

*Individuals with a * next to their names were part of RE!NSTITUTE's Team for part of 2022

Sean Whitten
Chief Executive Officer

Echo Collins-Egan
Chief Impact Officer

Sarah Robens
MEL Global Director

David Blanc
Catalyst

Corrina Brown*
Development
Coordinator

José Javier Cardenas
Catalyst

Rebeca Fernández
Sector Lead, Mexico
Justice

**José Alberto
Hernandez Chanona**
Program Coordinator,
Latin America

Sarah Hennessy
MEL Regional Manager

Rachael Hilderbrand
Operations Manager

Magdolna Mingo
Data Analyst
Coordinator

Peter Muse
Catalyst

Shireen Qudosi*
Communications
Manager

Mariana Rios Palafox
Project Lead,
Latin America

Linda Ritacco
Finance Manager

Adrián Sánchez Olaiz
Catalyst

Jennifer Shteivi
Program Manager,
US Housing &
Homelessness

Tristina Stewart
Project Lead,
US Housing &
Homelessness

Corina Stanton Durán
MEL Regional Manager

Marney Thomas
Sector Lead,
US Housing &
Homelessness

Alrien Van Der Walt
Catalyst

Leah Worrell*
Catalyst

RE!NSTITUTE Team



COMING IN
IN 2023
2023

04 RE!NSTITUTE

As we get into the swing of this year, it has already shown us that 2023 is going to be a year of growth, learning and impact for **RE!NSTITUTE!**

Here are some of the things we are excited about:

Health

RE!THINK

We are thrilled to be returning to the UK to collaborate with the South West Academic Health and Science Network (AHSN) and Devons' Integrated Care System (ICS) to work on Urgent and Emergency Care in Devon this coming year. This comes at a crucial time for the National Health Service and we can't wait to be a part of the critical change needed for patients and frontline staff.

Housing and Homelessness

RE!BUILD

Our Rural Homelessness Initiative extends the growing national movement in which 100-Day Challenges have played an essential part in showing how innovation, without additional resources, can set up communities for significant systems transformations.

Our US team is pleased to announce our first Rural Cohort: Rural Illinois 100-Day Challenge on Homelessness, an initiative of Home Illinois: Illinois State Plan to prevent and end Homelessness! Through these efforts, communities have undertaken the challenge of working together across systems to collaborate, innovate, and execute to create a coordinated community response to end homelessness.

In May, we will facilitate System Leader Design Sessions in Oregon, initiating a 4-community 100-Day Challenge Cohort in the state. We are excited to partner with these communities to develop innovative solutions to homelessness.

RE!MAGINE

Our Latin America team is continuing to grow our work in the region, with projects in three countries this year!

Our collaboration in the Dominican Republic continues to support innovation in government with the World Bank and INTEC. A new set of teams are transforming service delivery in Education, results coming in June 2023!

We are embarking on a new effort with USAID's Justicia Efectiva Contra la Criminalidad y Corrupción (JECOC), implemented by DAI, in Honduras, delivering 100-Day Challenges to transform justice services for the first time in the country. This work includes a training component, transferring the capacity to deliver systems change through the methodology to local Civil Society partners in the coming years.

Our justice work in Mexico continues with the organization focusing on the providing a sustainable tool for systems transformation to the states and communities we have been collaborating with in recent years. Working with our partners, USAID's Conjusticia, implemented by DAI, we are focused on training across the country.

RE!FUTURE

We are also continuing to expand on sustainability learning and results from USAID's Justice for Victims and the Accused (JAVA), implemented by Fortis Consultoria, with a series of peer learning fora and support for communities who have already achieved outstanding innovations and results.

We are proud to support iResults to continue to grow their extraordinary impact for women and girls across the country as they scale and accelerate their work with the South African National Strategic Plan on Gender-Based Violence and Femicide (GBVF), and are very grateful to the Ford Foundation for their continued support.

We can't wait to tell you what happened in next year's Annual Report.

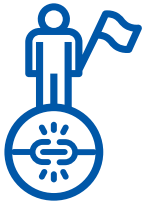
We have other exciting offerings and news to come this year. Stay tuned to our newsletter and our social media channels for further announcements and to learn more as our teams continue to achieve Systems Transformation through Extraordinary Results.



OUR NEW OFFERINGS
NEW OFFERINGS
OFFERINGS

05 RE!NSTITUTE

We're excited to announce that we will be launching **five new initiatives in 2023 and 2024** to help communities not only sustain the gains made during a 100-Day Challenge but to embed what they've learned, continue to see extraordinary results, and truly transform their systems.



Our **Liberated Leaders Training** will focus on our “seven enabling conditions for systems transformation” to help leaders think, act, and lead differently.



Our **Equity Learning Journey** will help communities identify how inequity exists in their systems and how to change policies, processes, and structures to achieve more equitable outcomes.



Our **Data-Driven Decision Making methodology** is being designed to teach communities how to use high-quality data to make decisions.



Our **Lived Expertise Training** will teach communities why it's critical to include the voices and expertise of those who've experienced their system and how to use their knowledge to make decisions about policies and processes.



Our **Spreading Innovation methodology** will be focused on facilitating communities of practice and teaching communities how to adopt and adapt innovations and best practices.

Communities that are truly equitable, just, and safe are the result of lasting changes related to policies, processes, structures, relationships, power dynamics, and mindsets. That's why RE!NSTITUTE's System Transformation work is so important. It provides the space for communities to tackle the fragmentation and lack of shared goals, vision, and objectives standing in their way.

The development of our five new initiatives is not possible without the support and funding of our partners. To support **RE!NSTITUTE** and our efforts to help communities move beyond making changes to their system and truly transform them, please contact our CEO, Sean Whitten, at 559-312-7903 or email him at swhitten@re-institute.org



OUR FUNDS FUNDERS AND AND PARTNERS PARTNERS

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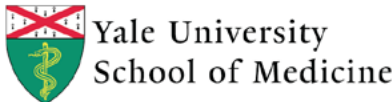
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TO ALL
OF OUR
PARTNERS IN
2022**



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TO ALL OF OUR 2022
DONORS FOR THEIR
SUPPORT!**

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POSSIBLE WITH
AMAZING PARTNERS
LIKE YOU!**

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Charles E Smith • Construction Risk Partners, LLC
David Malterre • DeSilva Gates Construction LP
Gary Kaplan • Gillian and Michael Gosman
Greg Hendrick • Henry and Kathy Lombardi
Irina Valassi • Jan Piercy • Malcolm Butler
Marsh McLennan • Mary Houghton
Michael Colannino • Michael Wright
NFP Property and Casualty • Oak Foundation
Ron Ashkenas • Suzanne Francis
Ronnie Hammad • Tara Thwin-Paljor
WOI Advisory LLC**

THANK YOU!

From the **RE!NSTITUTE** Team

RE!NSTITUTE
Systems Transformation Through
Extraordinary Results



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RE!CHANGE

RE!BUILD

RE!MAKE

RE!DO

RE!FUTURE

RE!PEOPLE

RE!VALUE

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