

2021

ANNUAL RE!PORT

RE!NSTITUTE

Housing and homelessness	RE!BUILD
Justice	RE!MAGINE
Governance	RE!PEOPLE
Gender	RE!FUTURE
Health	RE!THINK
Training	RE!LEARN
Learn	RE!DISCOVER

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New Name, Greater Impact

**Rapid Results
is now
RE!NSTITUTE**

We work with People, Partners and Systems around the world to create Equal, Just and Safe communities through fostering Collaboration, Innovation & Execution.

We catalyze innovation for tangible results and learning within complex social systems.

A Message From Our CEO



2021 was a year filled with accomplishments and opportunities. We have worked with 870 participants on 58 100-Day Challenges, producing 184 different successful innovations, supported by 11 partners.

Through these Challenges we have seen teams come together to identify and deliver on new ways of working, technologies, pathways and processes that have produced outstanding results within their communities. Examples of the results include over 1,778 people being housed across three California-based Challenges, high increases in criminal cases going to court and being solved and a wider reach of victim support services being achieved in Mexico. We have also identified that innovations put in place through Challenges in previous years are continuing to have significant impact in their communities, with our sustainability studies in the US and Mexico demonstrating that 100-Day Challenges are creating long-term systems change.

And most visibly, we renamed and rebranded. We are no longer Rapid Results Institute, we are now RE!NSTITUTE. Our new name allows us to RE!MAGINE what it means to change systems and help communities RE!DEFINE leadership. We are still about results and believe that system change requires the need to **demonstrate** what is possible, **inspire** leaders and frontline teams to think and act differently, **enable** transformation through practical tools and techniques, and **connect** those tackling the world's most complex challenges with each other to capitalize on the power of peers.

We look forward to the year ahead and have already begun to design and implement new offerings. We are testing our training methodology, and platform, in California and the Dominican Republic. This will allow us to grow our impact by providing the tools for those on the frontlines of systems change to lead 100-Day Challenges themselves.

We will also be working to further develop our Adopt and Adapt methodology which will allow the innovations and best practices that come out of 100-Day Challenges to be adopted by other communities and adapted to work best for their systems. Part of the support team working with these communities will be the actual team who created and implemented the innovation or best practice, allowing for a true peer-learning experience.

Another opportunity we have already begun to implement is the development of a strong Monitoring, Learning and Evaluation team. This team has strengthened our 'theory of change' and has built the tools and processes to support 100-Day Challenge Teams to make data-driven decisions to inform decision making.

As you can tell, we are truly excited about our work at RE!NSTITUTE in the coming year and even more excited about our organization's future.

Best,

A handwritten signature in purple ink that reads "Sean M Whitten".

Sean M Whitten
President/CEO

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Our Impact

The 100-Day Challenge methodology is at the heart of RE!NSTITUTE's impact. Challenges drive systems change on the frontlines through the power of people. Each year, our organization strives to expand access to 100-Day Challenges domestically and globally. We work in systems across **Housing & Homelessness**, **Gender**, **Justice**, and more. RE!NSTITUTE also pursues and carries out independent projects across the globe, including the **training** of female coaches in Sierra Leone this past year.

In 2021, **58 100-Day Challenges** took place within the United States, Mexico, and Sierra Leone with **11 partners** and a total of **870 frontline participants**. There were also **184 new system processes, products, and/or tools** that created positive results during these 100-Day Challenges.

Challenge Highlight

RE!LEARN: Training to Improve Maternal Health in Sierra Leone

While each of our 100-Day Challenges presents unique and individual experiences, one challenge completed last year stood out in particular. The work in Sierra Leone began at the end of 2019, only a few months prior to the pandemic's global shutdown. This project was led by the Ministry of Health and Sanitation (MOHS) with the purpose of accelerating maternal and neonatal mortality reduction. Due to the shutdown, the 100-Day Challenge model had to go completely virtual which created a variety of challenges, including technology access. However, team members successfully collaborated to overcome this and 12 of the 13 goals set across the 8 teams were successfully achieved.

The Bomotoke team improved Ante-Natal Clinic attendance from 62% of expectant mothers to 100%

Participants in Kambia increased neonates tested for hypothermia within 1hr of birth from 0% to 86%

In Moyamba, the team helped reduce the stillbirth rate from 12.7% to 4%

Impact At A Glance

Challenge communities:

#RE!LEARN

Trained 24 female
coaches

#RE!BUILD

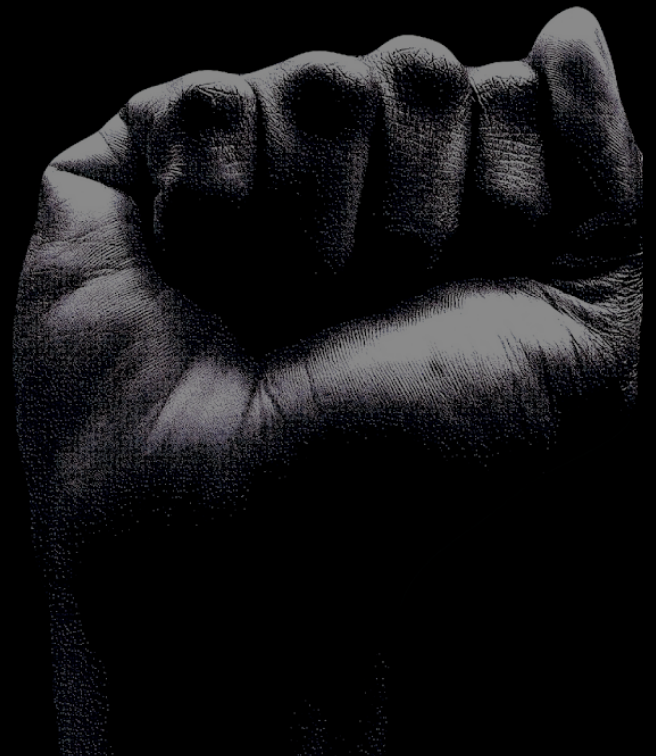
Housed 1,778 people

#RE!MAGINE

Solved 1,184 criminal
cases

#RE!FUTURE

Provided support &
protection services to
11,700 victims of
gender based violence



Financials

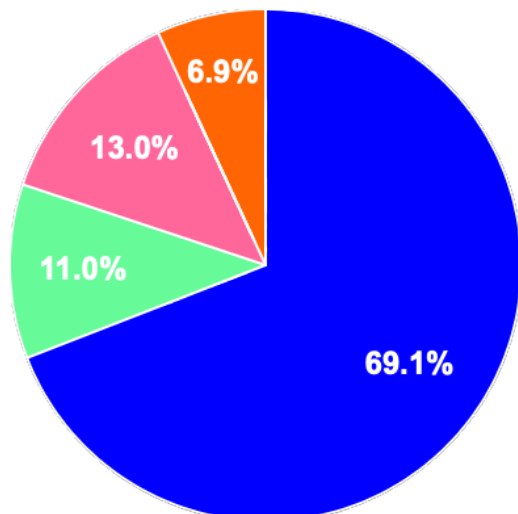
Total Income:

Total Income in 2021:
\$2,167,428

Total Expenses:

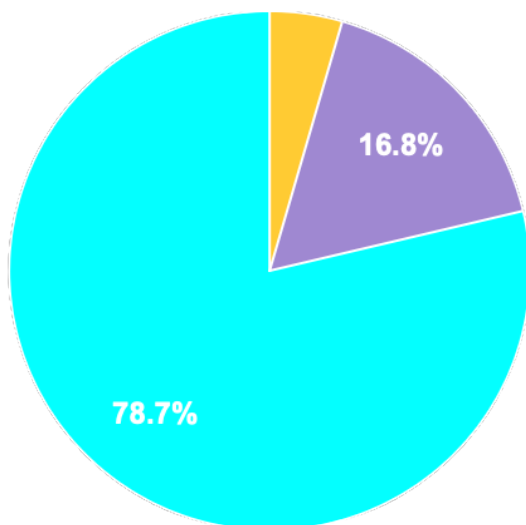
Total Expenses in 2021:
\$2,329,633

Sources of Revenue:



- Government Sources - 69.1%
- Non-Government Sources - 11.0%
- Contributions - 13.0%
- Government Grant - 6.9%

Allocation of Expenses:

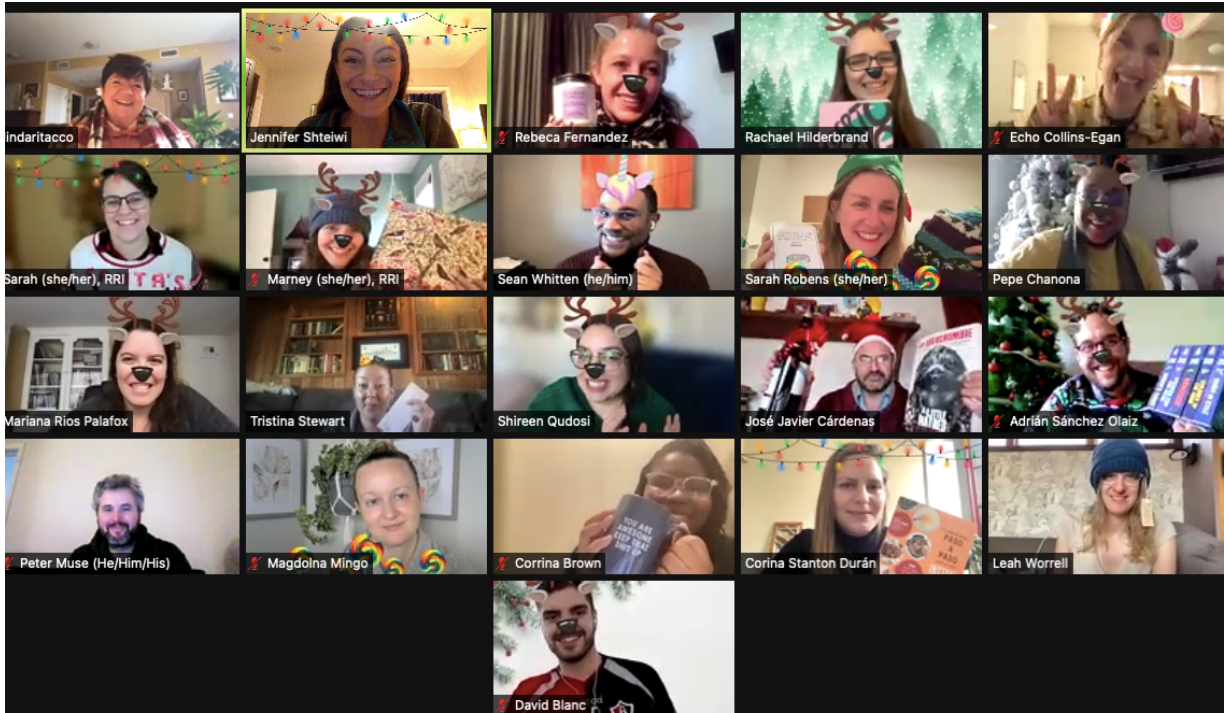


- Fundraising - 4.5%
- Admin - 16.8%
- Programming - 78.7%

RE!NSTITUTE's financial performance and accountability are recognized by leading charity rating organizations:



Our Team



Staff

Sean Whitten: Chief Executive Officer
Echo Collins-Egan: Chief Impact Officer
Sarah Robens: MEL Global Director
David Blanc: Catalyst
Jose Javier Cardenas: Catalyst
Adrian Sanchez Olaiz: Catalyst
Corina Stanton: Regional MEL Manager
Jose Hernandez: Program Coordinator, Latin America
Mariana Rios Palafox: Project Lead, Latin America
Rebeca Fernandez: Venture Lead, Mexico Justice
Peter Muse: Catalyst
Leah Worrell: Catalyst
Sarah Hennessy: MEL Regional Manager
Jennifer Shteivi: Program Manager, US
Tristina Stewart: Project Lead, US Housing & Homelessness
Marney Thomas: Venture Lead, US Housing & Homelessness
Shireen Qudosi: Communications Manager
Magdolna Mingo: Data Analyst Coordinator
Corrina Brown: Development Coordinator
Linda Ritacco: Finance Manager
Rachael Hilderbrand: Operations Manager

Board

Gary Kaplan: Board Chair
Nadim Matta: Emeritus President/CEO
Mary Houghton: Treasurer
Malcolm Butler: Chair Emeritus and Founding Member
Sean Whitten: President
Regina Cannon: Board Member
Susan Thomas: Board Member

Thank You to Our Funders & Partners

Collaboration is key to lasting impact. A special "thank you" to:

AXAXL

DAI

Dexis Consulting

El Centro Integral de Atención a las Mujeres (CIAM) Cancún

Ford Foundation

Fortis Consultoría

Government of Quintana Roo, Mexico

HomeBase

Kings-Tulare Counties

Metropolitan Group

Ministry of Health

National Alliance to End Homelessness

Philadelphia Continuum of Care

The State of California Interagency Council on Homelessness

U.S. Agency for International Development

US Interagency Council on Homelessness

World Bank

Hello 2022!

RE!LEARN: Expanding Access to the 100-Day Challenge Methodology

The RE!NSTITUTE team spent time during 2021 **building and internally testing an on demand training platform**. The system allows for communities to have their own coaches and be able to carry out 100-Day Challenges without the direct involvement of our team. However, users of this platform will receive technical support from RE!NSTITUTE team members. This means the expansion of access to challenges and increased system changes. We are excited to be able to finally utilize variations of the platform this year in California and in the Dominican Republic.

In California, a four-community training cohort is set to begin by summer of 2022. This challenge will consist of live and on-demand sessions. Each week communities will have two hours to connect with RE!NSTITUTE coaches. This first challenge will be focused on the system of Housing and Homelessness. However it is a future goal that the training platform will be used to aid in areas outside of our current scope of sectors.

The Dominican Republic Cohort is set to begin early 2022. The challenge will involve training 13 staff members from the Instituto Tecnológico de Santo Domingo (INTEC) who work within ministries for education, health, and government. There will be two challenges; the first one will utilize a co-delivery model, where trainees will be given the opportunity to observe and possibly support RE!NSTITUTE coaches in facilitation. The second challenge will solely utilize the training platform to independently lead a 100-Day Challenge.

RE!FUTURE: Combatting Gender-Based Violence in South Africa

Our brilliant partner, iResults, has undertaken an exciting new project funded by the Ford Foundation and in collaboration with RE!NSTITUTE to transform how gender-based violence is addressed in communities across South Africa. The main focus of the project is **training local coaches to deliver their own 100-Day Challenges to achieve unprecedented impact in many different aspects of gender-based violence**, including toxic masculinities, sexual harassment policies in the private sector, restorative justice and more. This national effort is a cornerstone of the implementation of the South African Government's National Strategic Plan (NSP) on Gender Based Violence and Femicide (GBVF).

Stay Connected

Follow along with us as we; continue to fight injustices in Mexico, combat the housing and homelessness system in the US, and expand change in new territories.

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